

# KENT STATE UNIVERSITY

## CERTIFICATION OF CURRICULUM PROPOSAL

Preparation Date **3-Apr-15**

Curriculum Bulletin \_\_\_\_\_

Effective Date **Fall 2015**

Approved by EPC \_\_\_\_\_

Department **EPC Ad Hoc Committee for Academic Policies**

College \_\_\_\_\_

Proposal **Revise Policy**Proposal Name **Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies**

Description of proposal:

**Proposal seeks to revise the criteria for determining academic dismissal for undergraduate students, and the deadline for appeal, as well as to clarify language in the reinstatement policy.**

Describe impact on other programs, policies or procedures (e.g., duplication issues; enrollment and staffing considerations; need, audience)

**N/A**

Units consulted (other departments, programs or campuses affected by this proposal):

**EPC Ad Hoc Committee comprises faculty, students, administrators and staff (including those from advising, registrar, provost, financial aid, institutional research). Members reached out to their respective units for feedback.**

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### REQUIRED ENDORSEMENTS

 \_\_\_\_\_  
 Department Chair / School Director

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 \_\_\_\_\_  
 Campus Dean (for Regional Campuses proposals)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_

 \_\_\_\_\_  
 College Dean (or designee)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_

 \_\_\_\_\_  
 Dean of Graduate Studies (for graduate proposals)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_

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 Provost and Senior Vice President for Academic Affairs (or designee)

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## **Proposal Summary**

### **Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies**

#### **SUBJECT SPECIFICATION**

Proposal seeks to revise the criteria for determining academic dismissal for undergraduate students, and the deadline for appeal, as well as to clarify language in the reinstatement policy.

#### **BACKGROUND INFORMATION**

The EPC Ad Hoc Committee for Academic Policy—comprising faculty, staff, administrators and students—is charged by the provost and Faculty Senate to examine obstacles for undergraduate student success. One issue brought to the committee was the current academic dismissal policy, specifically, the rules that students in their first semester at Kent State or with less than 15 GPA hours are not subject to dismissal.

The current dismissal policy has been in place for the past five years. Previously, students with less than 0.500 GPA at the end of the first semester or less than a 2.000 at the end of their second semester were considered for dismissal (see appendix A for the history of the academic dismissal policy). That changed in 2010 with the passage of a new policy to increase student retention. However, as the data has shown, retaining these poor performing students has not increased their likelihood for graduation, but has increased their default on federal loans and Kent State's bad debt.

In addition, a new stipulation was added that the provost would not dismiss students with less than 15 GPA hours ("GPA hours" comprises only Kent State graded courses). For the regional campuses, with its higher percentage of part time undergraduate students, the 15-hour condition makes it possible for students to have two, three or more terms with a low cumulative GPA before their progress is reviewed for academic dismissal. For all campuses, it is possible for students to fail or withdraw from the same courses over and over again, repeating them and not reaching 15 GPA hours for several terms due to the grade either being forgiven from or not counting toward the GPA. Both in turn can mean multiple terms of student loan debt for a student who is not making satisfactory academic progress toward a degree.

Data compiled by the Office of Institutional Research (see appendix B) suggests that freshmen with a first-semester GPA equal to or below 0.500 have a very low rate of success at Kent State. The one-year retention of these students has steadily declined since 2009. In fall 2013, only 6.1 percent of new freshman with an end-of-term GPA with a 0.500 or less returned to Kent State for their sophomore year, while 76.7 percent of new freshman with a GPA above 0.500 returned. When considering all students who comprised the fall 2009 cohort of new freshman (6,807 students total), only 2.5 percent of students (n=12) with a first semester GPA with a 0.500 or less had either graduated or remained enrolled at Kent State after five years compared to 51.7 percent of students (n= 3274) in the same cohort with an end of term GPA above 0.500.

## Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies

More recent data indicate a similar trend. One-year progression rates of students who comprised the fall 2013 cohort of new freshman were substantially lower for students with an end-of-term GPA of 0.500 or less, than for students with a higher GPA. When considering all 6,315 students who comprised the fall 2013 cohort of new freshman, six percent (n=22) of those who completed the fall 2013 semester with a 0.500 GPA or less (362 total) were enrolled for fall 2014, compared to 76.7 percent (n=4,845) of students in those same cohort who completed the fall 2013 semester with a GPA above 0.500 (6,314 total).

The good news is that the number of new freshman on all campuses earning less than a 0.500 GPA in their first fall semester has declined since 2010. In fall 2010, 586 students (8.7 percent) earned an end-of-term GPA of less than 0.5000. In fall 2013, that number fell to 362 (5.4 percent).

These unsuccessful students are not the only ones incurring debt. Unpaid balances that result from financial aid recalculations required for students who withdraw from courses or earn marks of NF (Never Attended–Fail) and SF (Stopped Attending–Fail) eventually become bad debt for Kent State.

In fall 2013, the Ashtabula, Trumbull and Tuscarawas campuses commissioned a report to summarize the write-off debt accrued for years 2009-2010 and 2010-2011. During that time, the three campuses had a total bad debt of nearly \$1.7 million. Bad debt in fall 2010 was 12 times greater than in fall 2009. While the report analyzed how external factors led to this debt—including unemployment rates and ease of federal financial aid eligibility over traditional means of borrowing—the investigation also pointed to Kent State policies during that time that contributed to that growth. Allowance of late registration and the changes in dismissal criteria were two that showed significant correlation to the amount of debt accrued each term.

While requested changes tighten criteria for dismissal, another recommendation lowers slightly the overall GPA for matriculated students on probation to be considered for dismissal – freshmen with below 1.100 GPA, sophomores with below 1.500 GPA and juniors with below 1.750 GPA. Current policy allows dismissal of freshmen, sophomores and juniors on probation with below 1.500, 1.700 and 1.800 overall GPA, respectively. (Senior criteria are unchanged.) This recommendation comes from the dismissal subcommittee of the Associate and Assistant Deans Committee, based on data assessment and evaluation, as well as proposed intervention initiatives to better prepare these students to progress toward graduation.

In addition to the changes to the dismissal policies, smaller modifications are made to the appeal deadline and the language in the reinstatement policy. The deadline for students to submit an appeal is decreased from 14 calendar days to 10 calendar days after final grades are posted. This will allow the university more time to process, review and respond to an appeal before the next term begins. Students at risk for academic dismissal are made aware of their predicament early; therefore, receiving a dismissal letter should not come as a surprise. The deadline on the dismissal letter is customized to allow extensions when a student's deadline falls on a holiday or a weekend (in other words, some students may be given more than 10 days when the deadline falls on a day when Kent State is closed; no one will be given less). As comparison, students who receive disciplinary suspension or dismissal from the university are given seven calendar days to appeal.

Students who appeal successfully are reinstated to the university. Therefore, language in the policy is clarified that while students are able to come back to the university, they may not be able to re-enroll in a specific program that has selective admission standards.

## **Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies**

### ALTERNATIVES AND CONSEQUENCES

The alternative is status quo in the University Catalog and the Policy Register. One consequence is the effect on Kent State's ethical obligation to student success by not letting students who are incapable of advancement to continue to amass financial debt with a small chance to earn a degree. Another consequence is the responsibility of Kent State to collect on bad debt for students who truly are not attending Kent State but continually are allowed to register and receive federal financial aid.

### SPECIFIC RECOMMENDATION AND JUSTIFICATION

It is recommended that the dismissal, appeal and reinstatement policies be revised as listed on the following pages to allow the university to dismiss students who from the start perform poorly and, as data has shown, are at a high risk to not earn a degree, accumulate student debt and default on student loans, of which that debt become the responsibility of Kent State.

### TIMETABLE AND ACTIONS REQUIRED

Approval from Educational Policies Council.....	20 April 2015
Approval from Faculty Senate .....	18 May 2015
Implementation in University Catalog.....	1 June 2015 (fall 2015)

The proposed revised policies will be operational for end-of-term fall 2015 for all Kent State students regardless of their first term of enrollment or catalog year.

## Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies

### UNIVERSITY CATALOG DISMISSAL, APPEAL AND REINSTATEMENT

The policies below are in force for undergraduate students. For graduate students, the policies for dismissal, appeals and reinstatement are found under Academic Standing–Graduate Student in the University Catalog.

#### Dismissal

Students whose academic performance indicates a limited chance of obtaining the minimum grades required for graduation will be subject to dismissal from the university.

~~B.~~ The provost will not dismiss a student ~~on probation~~ if any of the following conditions apply to that student:

~~1. It is the student's first semester of enrollment at Kent State University (including first-semester freshman or first-semester transfer student).~~

~~2. The student has 15 or fewer GPA hours at Kent State University.~~

13. The student was in good academic standing at the end of the preceding term of enrollment.

24. The student earns a 2.000 term GPA (unadjusted for the recalculation provisions in the course repeat policy).

~~A.~~ The provost may dismiss a student if any of the following conditions apply to that student:

1. The student earns between a 0.000 and 0.500 GPA in the first semester at Kent State.

24. The student ~~Students~~ on probation (including the transfer student admitted on probation) when ~~if~~ the student's cumulative grade point average (GPA) is within the following ranges\*:

a. 0-29 ~~16-29~~ GPA hours: below 1.100 ~~1.500~~ cumulative GPA

b. 30-59 GPA hours: below 1.500 ~~1.700~~ cumulative GPA

c. 60-89 GPA hours: below 1.750 ~~1.800~~ cumulative GPA

d. 90 or more GPA hours: below 1.900 cumulative GPA

32. A ~~The full-time~~ student ~~on probation or a transfer student admitted on probation~~ who receives 9 or more credit hours and the less-than-full-time student who receives 6 or more credit hours of any combination of the following grades or marks in the semester under review: F (Fail), NF (Never Attended–Fail), SF (Stopped Attending–Fail), U (Unsatisfactory). This policy applies without regard to whether the designated grades were included or excluded from the student's cumulative GPA.

~~3. A student who fails to make adequate progress toward completion of the program of study (including, but not limited to, excessive complete term withdrawals, course withdrawals or grades of NF, SF or U).~~

~~\* The provost may choose not to dismiss a student within the stated ranges if circumstances warrant.~~

A student who is dismissed should expect to be away from the university for a minimum of 12 consecutive months. A dismissed student may not register for any coursework at any campus of Kent State University. The notation of academic dismissal will be printed on the student's official transcript.

For further information concerning the conditions of probation and dismissal, students should contact their college or campus advising office. See guidelines for dismissal appeals below.

## Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies

### Dismissal Appeal

A student who is dismissed has the right to appeal the decision. [Appeals must be based on recent circumstances that were beyond the control of the student.](#) Appeals must be made in writing to the college or campus at which the student was enrolled at the time of the dismissal.

The appeal letter must be composed, typed and signed by the student. The appeal letter may be delivered personally or sent by mail, fax or e-mail from the student's kent.edu account, and must include all pertinent documentation for the appeal to be considered. Appeal letters for dismissals must be received by the college or campus no later than ~~10~~ 14 calendar days after final grades are posted on the student's FlashLine account. Dates when final grades are posted can be found at the calendar page of the Office of the University Registrar website.

~~Appeals must be based on recent circumstances that were beyond the control of the student.~~ Appeal letters must include the following:

1. An explanation of the extenuating circumstances, such as personal illness/injury, critical family illness or other situations of sufficient severity that they may have adversely affected academic performance. These circumstances must be documented by providing physician statements or other appropriate official documents.
2. Proof of consistent satisfactory academic performance prior to the occurrence of the circumstances believed to be the cause of the dismissal. These efforts must be documented by course instructors, and their statements must be submitted on university letterhead or sent from each instructor's Kent State e-mail address. If errors have occurred for one or more reported grades, the course instructor must verify that a grade change has been submitted.
3. An explanation of why action such as course withdrawal, complete term withdrawal, request for an incomplete grade, etc., was not taken before the end of the semester.
4. A detailed plan of action for achieving academic success for any future enrollment at Kent State University.
5. The student's full name, Kent State ID number, current and permanent mailing addresses, current and permanent telephone numbers and Kent State e-mail address.

Appeals that do not meet these guidelines will not be reviewed.

### Reinstatement

Reinstatement after dismissal from Kent State University is neither automatic nor guaranteed. A student may be reinstated only if the student provides convincing evidence of probable academic success if permitted to return to the university. A dismissed student who has previously accumulated a substantial number of credit hours and/or an excessively low GPA should expect that reinstatement is not likely to be approved. ~~For programs with selective admission requirements, specified certification standards or additional program and graduation requirements, reinstatement may be impossible.~~

Application for reinstatement after the required period of time away from the university should be to the dean of the college or campus that houses the major program the student wishes to enter. [Students wanting to be reinstated into a program with selective admission requirements, specified certification standards or additional graduation requirements may be approved to be reinstated into the university but not into that particular program.](#) The application should include convincing evidence of the student's motivation to continue and of the student's specific efforts during the period of dismissal to

## Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies

eliminate previous weaknesses. After evaluating the application for reinstatement and all supporting materials, the dean will inform the student of the reinstatement decision.

A student who is reinstated is automatically placed on probation until good academic standing (minimum 2.000 cumulative GPA) is attained. Academic requirements will be determined by the Catalog-in-force at the time the student re-enrolls at the university. For further information concerning reinstatement, students should consult their college or campus advising office.

### POLICY 3342-3-01.10

#### ADMINISTRATIVE POLICY REGARDING DISMISSAL OF UNDERGRADUATE STUDENTS FOR ACADEMIC REASONS

(A) Purpose. A student whose academic performance indicates a limited chance of obtaining the minimum grades required for graduation will be subject to dismissal from the university.

~~(B)(C)~~ ~~The provost may choose not to dismiss a student within the stated ranges above if circumstances warrant.~~ The provost will not dismiss a student ~~on probation~~ if any of the following conditions apply to that student:

~~(1) — It is the student's first semester of enrollment at Kent state university (including first-semester freshman or first-semester transfer student).~~

~~(2) — The student has fifteen or fewer GPA hours at Kent state university.~~

~~(1)(3)~~ The student was in good academic standing at the end of the preceding term of enrollment.

~~(2)(4)~~ The student earns a 2.000 term GPA (unadjusted for the recalculation provisions in the course repeat policy).

~~(C)(B)~~ Eligibility. Specifically, the provost may dismiss a student if any of the following conditions apply to that student:

(1) The student earns between a 0.000 and 0.500 GPA in the first semester at Kent State.

~~(2)(4)~~ The A student on probation (including the transfer student admitted on probation) when ~~if~~ the student's cumulative grade point average (GPA) is within the following ranges:

(a) 0-29 ~~16-29~~ GPA hours: below 1.100 ~~1.5000~~ cumulative GPA.

(b) 30-59 GPA hours: below 1.500 ~~1.700~~ cumulative GPA.

(c) 60-89 GPA hours: below 1.750 ~~1.800~~ cumulative GPA.

(d) 90 or more GPA hours: below 1.900 cumulative GPA.

~~(3)(2)~~ The full-time A student ~~on probation or a transfer student admitted on probation~~ who receives nine or more credit hours and the less-than-full-time student who receives six or more credit hours of any combination of the following grades or marks in the semester under review: F, NF, SF, U. This policy applies without regard to whether the designated grades were included or excluded from the student's cumulative GPA.

~~(3) — A student who fails to make adequate progress toward completion of the program of study (including, but not limited to, excessive complete term withdrawals, course withdrawals or grades of NF, SF or U).~~

**Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies**

~~(C) The provost may choose not to dismiss a student within the stated ranges above if circumstances warrant. The provost will not dismiss a student on probation if any of the following conditions apply to that student:~~

- ~~(1) It is the student's first semester of enrollment at Kent state university (including first-semester freshman or first-semester transfer student).~~
- ~~(2) The student has fifteen or fewer GPA hours at Kent state university.~~
- ~~(3) The student was in good academic standing at the end of the preceding term of enrollment.~~
- ~~(4) The student earns a 2.000 term GPA (unadjusted for the recalculation provisions in the course repeat policy).~~

(D) Required absence. Students meeting the above conditions will be subject to academic dismissal and should expect to be away from the university for a minimum of twelve consecutive months. A dismissed student may not register for any coursework at any campus of Kent state university. The notation of academic dismissal will be printed on the student's official transcript.

(E) Dismissal Appeal. A student who is dismissed has the right to appeal the decision. Appeals must be based on recent circumstances that were beyond the control of the student.

- (1) Appeals must be made in writing to the college or campus at which the student was enrolled at the time of the dismissal. The appeal letter must be composed, typed and signed by the student. The appeal letter may be delivered personally or sent by mail, fax or e-mail from the student's kent.edu account, and must include all pertinent documentation for the appeal to be considered.
- (2) Appeal letters for dismissals must be received by the college or campus no later than 10 calendar days after final grades are posted on the student's FlashLine account.
- (3) Appeal letters must include the following.
  - (a) An explanation of the extenuating circumstances, such as personal illness/injury, critical family illness or other situations of sufficient severity that they may have adversely affected academic performance. These circumstances must be documented by providing physician statements or other appropriate official documents.
  - (b) Proof of consistent satisfactory academic performance prior to the occurrence of the circumstances believed to be the cause of the dismissal. These efforts must be documented by course instructors, and their statements must be submitted on university letterhead or sent from each instructor's Kent State e-mail address. If errors have occurred for one or more reported grades, the course instructor must verify that a grade change has been submitted.
  - (c) An explanation of why action such as course withdrawal, complete term withdrawal, request for an incomplete grade, etc., was not taken before the end of the semester.
  - (d) A detailed plan of action for achieving academic success for any future enrollment at Kent State University.
  - (e) The student's full name, Kent State ID number, current and permanent mailing addresses, current and permanent telephone numbers and Kent State e-mail address.



**Revision of the Undergraduate Academic Dismissal, Appeal and Reinstatement Policies**

(4) Appeals that do not meet these guidelines will not be reviewed.

(E) Reinstatement.

(1) Reinstatement after dismissal from Kent state university is neither automatic nor guaranteed. A student may be reinstated only if the student provides convincing evidence of probable academic success if permitted to return to the university. A dismissed student who has previously accumulated a substantial number of credit hours and/or an excessively low GPA should expect that reinstatement is not likely to be approved. ~~For programs with selective admission requirements, specified certification standards or additional program and graduation requirements, reinstatement may be impossible. Application for reinstatement after the required period of time away from the university should be to the dean of the college or campus that houses the major program the student wishes to enter. The application should include convincing evidence of the student's motivation to continue and of the student's specific efforts during the period of dismissal to eliminate previous weaknesses. After evaluating the application for reinstatement and all supporting materials, the dean will inform the student of the reinstatement decision.~~

(2) Application for reinstatement after the required period of time away from the university should be to the dean of the college or campus that houses the major program the student wishes to enter. Students wanting to be reinstated into a program with selective admission requirements, specified certification standards or additional graduation requirements may be approved to be reinstated into the university but not into that particular program. The application should include convincing evidence of the student's motivation to continue and of the student's specific efforts during the period of dismissal to eliminate previous weaknesses. After evaluating the application for reinstatement and all supporting materials, the dean will inform the student of the reinstatement decision.

(3)~~(2)~~ A student who is reinstated is automatically placed on probation until good academic standing (minimum 2.000 cumulative GPA) is attained. Academic requirements will be determined by the catalog-in-force at the time the student re-enrolls at the university.

## HISTORY OF KENT STATE'S ACADEMIC DISMISSAL POLICY FOR UNDERGRADUATE STUDENTS

**DISMISSAL (2014)**

Students whose academic performance indicates a limited chance of obtaining the minimum grades required for graduation will be subject to dismissal from the university.

A. The provost may dismiss:

1. Students on probation if the student's cumulative grade point average (GPA) is within the following ranges\*:
  1. 16-29 GPA hours: below 1.500 cumulative GPA
  2. 30-59 GPA hours: below 1.700 cumulative GPA
  3. 60-89 GPA hours: below 1.800 cumulative GPA
  4. 90 or more GPA hours: below 1.900 cumulative GPA
2. A student on probation or a transfer student admitted on probation who receives 9 or more credit hours of any combination of the following grades in the semester under review: F (Fail), NF (Never Attended–Fail), SF (Stopped Attending–Fail), U (Unsatisfactory). This policy applies without regard to whether the designated grades were included or excluded from the student's cumulative GPA.
3. A student who fails to make adequate progress toward completion of the program of study (including, but not limited to, excessive complete term withdrawals, course withdrawals or grades of NF, SF or U).

\* The provost may choose not to dismiss a student within the stated ranges if circumstances warrant.

B. The provost will not dismiss a student on probation if any of the following conditions apply to that student:

1. It is the student's first semester of enrollment at Kent State University (including first-semester freshman or first-semester transfer student).
2. The student has 15 or fewer GPA hours at Kent State University.
3. The student was in good academic standing at the end of the preceding term of enrollment.
4. The student earns a 2.000 term GPA (unadjusted for the recalculation provisions in the course repeat policy).

A student who is dismissed should expect to be away from the university for a minimum 12 consecutive months. A dismissed student may not register for any coursework at any campus of Kent State University. The notation of academic dismissal will be printed on the student's official transcript.

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**DISMISSAL (2012 – 2013)**

Same as 2014 policy, except B(4) is not included.

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**DISMISSAL (2010 – 2011)**

Same as 2014 policy, except A(2) is not included.

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## HISTORY OF KENT STATE'S ACADEMIC DISMISSAL POLICY FOR UNDERGRADUATE STUDENTS

### DISMISSAL (1988 – 2009)

Students whose academic performance indicates little chance of obtaining the minimum grades required for graduation will be dismissed from the university.

Specifically, the academic dean may dismiss

1. Students on probation if the work is not improving sufficiently to indicate good likelihood of obtaining minimum grades required for graduation.
2. Freshmen or first-semester transfer students with less than .50 average at the end of the first semester.
3. Freshmen at the end of the second semester with less than a 2.00 cumulative grade point average unless the students have maintained a 2.00 average for the prescribed course load during the second semester.
4. Sophomores and above with less than a 2.00 cumulative grade point average who are not meeting probationary expectations or who are not making prescribed progress in their major program.
5. Failure to make adequate progress toward completion of program of study (including but not limited to excessive withdrawals; failure to meet conditions of admission, major requirements or degree requirements).

*Please Note: For further information concerning the conditions of probation and dismissal, consult your college office.*

Students not meeting the above conditions will be subject to academic dismissal and should expect to be away from the university for a minimum of 12 consecutive months. Dismissed students may not register for any coursework at Kent State University, including its Regional Campuses. This notation will be printed on students' official transcripts.

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### DISMISSAL (1982 – 1987)

Same as 1988-2009 policy, except (5) is not included, and the following note is included:

*Note: Conditionally admitted students who fail to complete coursework specifically assigned as part of the conditions for their admission may also be dismissed. For further information concerning the conditions of probation and dismissal, consult your college office.*

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### DISMISSAL (1981)

Same as 1982-1987 policy, except the note regarding conditional admission is not included.

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### DISMISSAL (1967 – 1980)

A student whose academic performance indicates little chance of obtaining the minimum grades required for graduation will be dismissed from the university.

Specifically, the academic dean may dismiss

1. A student on probation if the work is not improving sufficiently to indicate good likelihood of obtaining the minimum grades required for graduation.
2. A freshman with less than 1.0 average in the first semester unless he/she can show that the poor grades were caused by circumstances beyond his/her control.
3. Any student on probation who fails to make appropriate course selections under the chosen curriculum.

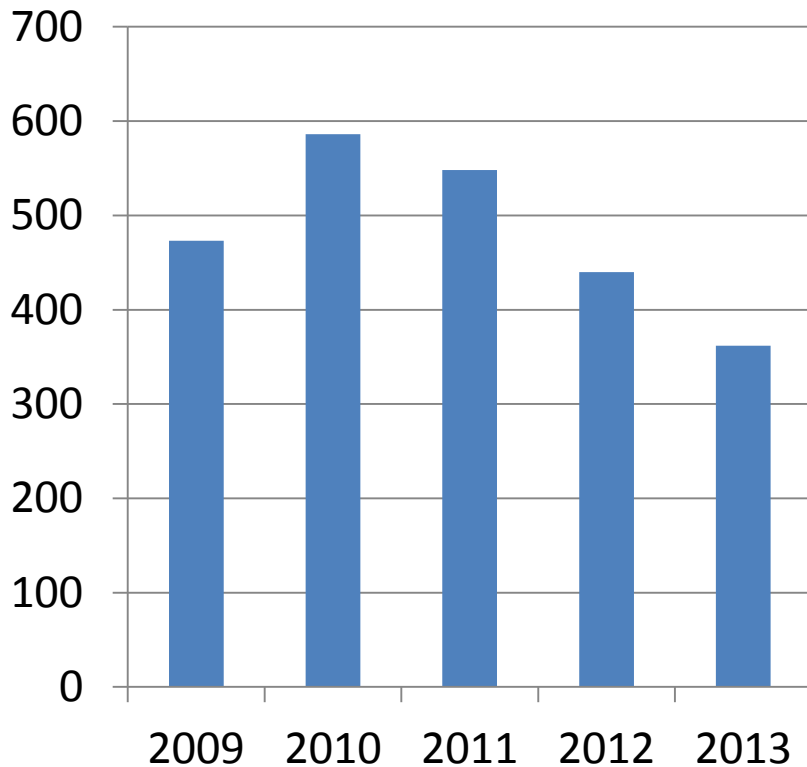
Academic dismissal is usually for two semesters.

# The number of new Freshmen with an end of fall term GPA of $\leq 0.5$ has been declining.

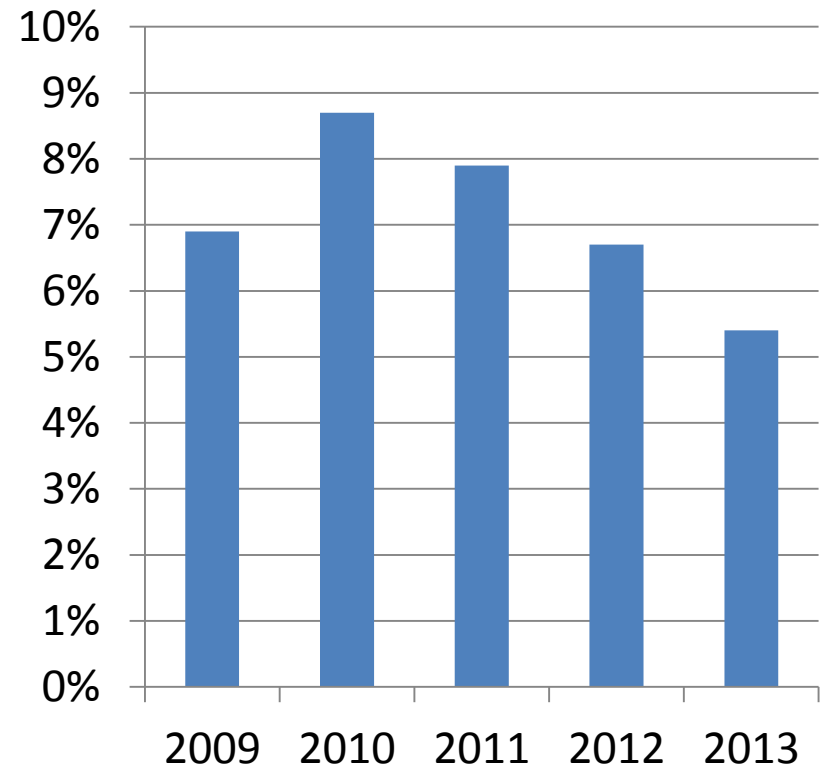
All New Freshmen, All Campuses

APPENDIX B

**Number of Freshmen with end of term GPA  $\leq 0.5$**



**% of Freshmen with end of term GPA  $\leq 0.5$**



# These students have a very low rate of success at Kent State.

APPENDIX B

- In terms of 1-year retention:

	GPA > 0.5	GPA <= 0.5
200980	75.4%	16.7%
201080	71.7%	10.8%
201180	72.4%	11.5%
201280	73.8%	7.3%
201380	76.7%	6.1%

- And in terms of degree attainment/continued enrollment at the 5-year mark:

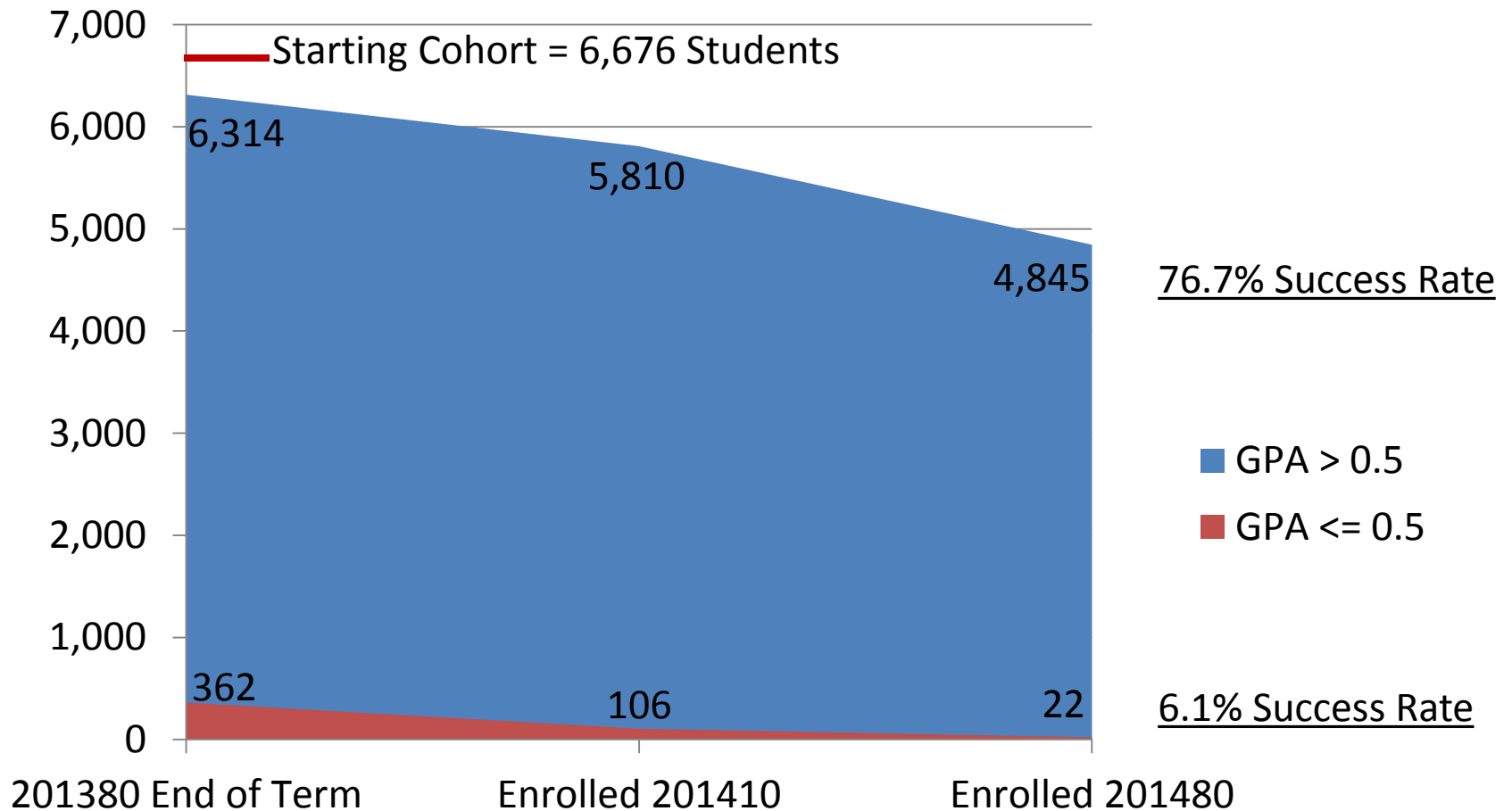
	GPA > 0.5	GPA <= 0.5
200980	51.7%	2.5%

# 1-Year Progression of 201380 New Freshmen

## Based on End of Fall Term GPA

### All New Freshmen, All Campuses

APPENDIX B



# The Twenty-Two 201480 Low GPA “Success” Cases

## APPENDIX B

- All are currently Freshmen
- Current enrollment by campus:

Campus	Count	Campus	Count	Campus	Count	Campus	Count
AC	2	GC	1	SA	2	TR	2
EC	3	KC	3	ST	8	TU	1

- Current enrollment by major:

Major	Count	Major	Count
EXPL	7	AERN, BMGT, BMRT, CAG, CIS, CRJU, ECB, HIST, HST, NONE, PEP, PHDF, PSYC	1 each Total = 13
PNUR	2		

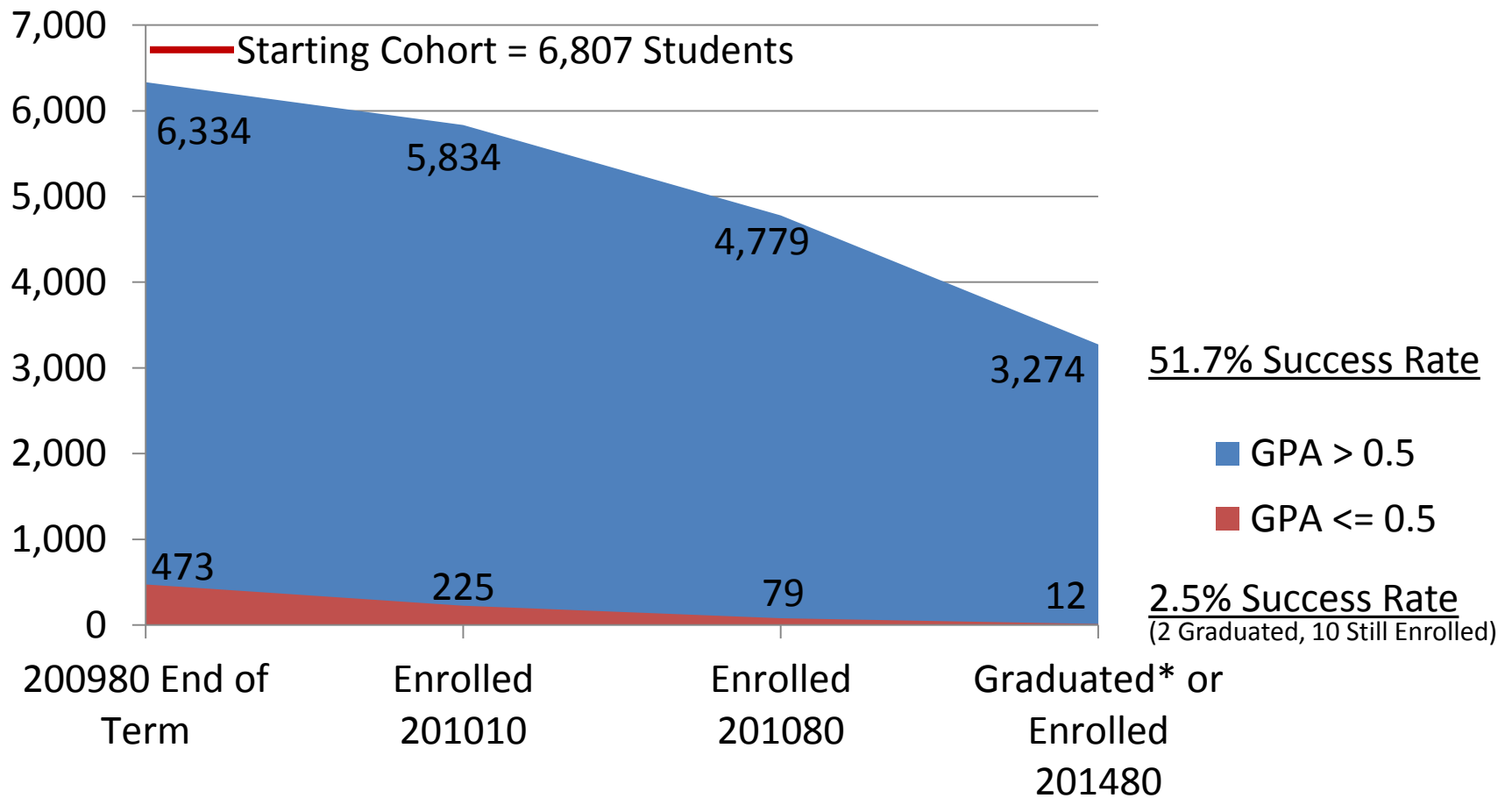
- Only 10 of these students attended in 201410. Of those who attended in the spring, their 201480 15<sup>th</sup> Day cumulative GPAs look like:

Minimum	Maximum	Average
0.8	2.53	1.49

# 5-Year Progression of 200980 New Freshmen Based on End of Fall Term GPA

All New Freshmen, All Campuses

APPENDIX B



\* Graduated students include those who earned any degree or certificate from Kent State prior to 201480



# The Twelve 200980 Low GPA “Success” Cases

- 2 graduated in 201410:

	Degree	Major	GPA
Student 1	A	NRST	2.80
Student 2	B	HDFS	2.42

- 10 enrolled in 201480:

APPENDIX B

	Original Campus	Current Campus	Degree Level	Class Level	FT/PT	Major	GPA
Student 3	KC	TR	A	FR	PT	NONE	0.00
Student 4	KC	TR	B	FR	PT	VCD	0.67
Student 5	ST	ST		SO	FT	EXPL	1.02
Student 6	KC	ST	B	SO	FT	BMGT	3.34
Student 7	TR	KC	B	JR	PT	ARTS	2.50
Student 8	KC	KC	B	JR	FT	CIS	2.87
Student 9	KC	KC	B	SR	FT	FIN	2.60
Student 10	KC	KC	B	SR	FT	COMM	2.70
Student 11	KC	KC	B	SR	PT	FIN	3.30
Student 12	GC	KC	B	SR	FT	CHEM	3.57

## Academic Dismissal Policies at Benchmark and Ohio Public Universities

University	Academic Dismissal Definitions
Arizona State University	<p>To be considered in academic good standing in University College, students must achieve a cumulative GPA of 2.00 or higher.</p> <p>Students who do not achieve a 2.00 GPA will be placed on academic probation, and must meet with an academic success specialist to discuss academic success strategies for the subsequent semester. Students on academic probation will be required to take UNI 220 Academic Refresher. UNI 220 will appear on the student DARS. In addition, students who have fewer than 24 credit hours will be required to participate in the ASU PASS Program. If students successfully complete UNI 220 and participate in the PASS program, students will get an additional semester of continuing probation before being disqualified.</p> <p>Within one semester, a student on academic probation must do one of the following:</p> <ol style="list-style-type: none"> <li>1. Raise ASU cumulative GPA to 2.00 or higher in order to return to academic good standing.</li> <li>2. Obtain a semester GPA of 2.00 or higher and be continued on probation, even if the ASU cumulative GPA is below a 2.00. The student may be continued on academic probation, earning the required semester GPA, for as many semesters as needed to achieve academic good standing.</li> </ol> <p>Students who fail to meet either of these options may be disqualified from ASU.</p> <p><a href="https://catalog.asu.edu/policies/univ_college">https://catalog.asu.edu/policies/univ_college</a></p>
Ball State University	<p>If you fail to earn a grade point average (GPA) of at least 2.0 during the first semester of attendance, you will be placed on academic probation.</p> <p>If you do not achieve a 2.0 accumulative average after completing one semester of attendance, you risk dismissal. To continue your education at Ball State, you must earn 2.0 in the next semester and each following semester until your accumulative average reaches 2.0.</p> <p>After completing 30 earned credits (transfer credit and other credit granted included), to continue your education at Ball State, you must earn a GPA of at least 2.1 in the next semester and each following semester until the accumulated average reaches 2.0.</p> <p><a href="http://cms.bsu.edu/about/administrativeoffices/registrar/forenrolledstudents/academicprogress/disqualification">http://cms.bsu.edu/about/administrativeoffices/registrar/forenrolledstudents/academicprogress/disqualification</a></p>
Bowling Green State University	<p>If a student's cumulative BGSU GPA is in the probation/suspension/dismissal range, the student will be dismissed from the University:</p> <ul style="list-style-type: none"> <li>▪ who has attempted 12 or more hours of letter-graded credit at BGSU; and</li> <li>▪ who has been placed on suspension in any previous semester.</li> </ul> <p>A student who has been academically dismissed may not enroll at the University for a period of three calendar years.</p> <p><a href="http://www2.bgsu.edu/catalog/Acad_policies/Acad_policies21.html">http://www2.bgsu.edu/catalog/Acad_policies/Acad_policies21.html</a></p>
Capital University	<p>A student ordinarily will be academically dismissed when any of the following conditions exist:</p> <ul style="list-style-type: none"> <li>▪ if, following suspension from and reinstatement to the university, the student continues to work below levels established by the college;</li> <li>▪ if, the student displays a fundamental lack of ability or motivation to achieve a baccalaureate degree.</li> </ul> <p>The university reserves the right to dismiss at any time a student whose academic or professional behavior is unsatisfactory. A period of probation is not necessary for dismissal.</p> <p><a href="http://bulletin.capital.edu/content.php?catoid=4&amp;navoid=69#acad_sanc">http://bulletin.capital.edu/content.php?catoid=4&amp;navoid=69#acad_sanc</a></p>
Central State University	<p>A minimum cumulative grade point average is required for graduation from Central State University (2.00 or better cumulative grade point average). When the cumulative grade point average falls below the required minimum, as indicated below, students will be "Placed on Academic Probation".</p> <p>Students will be permitted to enroll for the next semester, but must earn a 2.0 or better for that semester. If at the end of the next semester of enrollment, the semester GPA is less than 2.0 and the cumulative GPA is less than the required minimum, the student will be "Academically Dismissed".</p> <p><a href="http://www.centralstate.edu/current/registrar/gen_info.php">http://www.centralstate.edu/current/registrar/gen_info.php</a></p>

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Cleveland State University	<p>A student is permanently separated from the university if they have been suspended more than once. On rare occasions, students may be reinstated after a separation of at least two years.</p> <p>A student is suspended if he/she was on academic probation the previous semester and failed to earn a cumulative grade point average of 2.00, or a semester grade point average of 3.0, or does not successfully complete 67% of the credits attempted during the probation term.</p> <p><a href="http://catalog.csuohio.edu/content.php?catoid=13&amp;navoid=1148#Grading">http://catalog.csuohio.edu/content.php?catoid=13&amp;navoid=1148#Grading</a></p>								
Miami University	<p>An undergraduate student with 16 or more cumulative Miami grade point average hours is placed on academic probation at the end of any semester or summer term in which his or her cumulative average is lower than 2.00. If an undergraduate student's cumulative average is 2.00 or better, the student is removed from academic probation.</p> <p>An undergraduate student with 16-29 Miami grade point average hours who is on academic probation and who has a cumulative average lower than 2.00 is continued on academic probation. An undergraduate student with 30 or more Miami grade point average hours who is on academic probation and who has an average for a semester or summer term of 2.00 or better, but has a cumulative average lower than 2.00, is continued on academic probation.</p> <p>An undergraduate student with 30 or more Miami grade point average hours who is on academic probation will be suspended if his or her average for a semester or summer term is lower than 2.00. The period of suspension is two consecutive terms including summer terms.</p> <p>A second academic suspension for low scholarship constitutes an academic dismissal. The period of academic dismissal is two calendar years and is usually considered a permanent action.</p> <p>A student may petition for an exception to academic suspension or academic dismissal. Freshmen should consult their freshman advisor or commuter advisor about the petitioning process. Upper-class students can get a petition from their divisional dean. These petitions are considered by the Committee of Advisors in your academic division.</p> <p>All decisions on petitions are reviewed by the Interdivisional Committee of Advisors, which has the authority to affirm or reverse the decision.</p> <p><a href="http://www.units.miamioh.edu/reg/bulletins/GeneralBulletin2014-2015.pdf">http://www.units.miamioh.edu/reg/bulletins/GeneralBulletin2014-2015.pdf</a></p>								
Northern Illinois University	<p>Students failing to remove academic probation after one enrollment by attaining a cumulative GPA in NIU courses of at least 2.00 will become candidates for academic dismissal from the university.</p> <p>Students failing all of the courses for which they are registered for a single semester, including summer session, will become candidates for academic dismissal from the university.</p> <p><a href="http://catalog.niu.edu/content.php?catoid=10&amp;navoid=268#acad_prob_and">http://catalog.niu.edu/content.php?catoid=10&amp;navoid=268#acad_prob_and</a></p>								
Ohio State University	<p>If you remain in academic difficulty for an extended period of time, you are at risk of being dismissed from the university. There is no particular cumulative GPA or number of deficiency points that warrants a dismissal. Decisions about dismissal are made on a case-by-case basis, given serious thought, and are NOT made without warning. You are a likely candidate for dismissal if you are on academic probation for an extended period of time or if you do not show steady academic progress, especially in the area of your major. Dismissed students are always notified of their current dismissal status and are always given plenty of warnings prior to dismissal.</p> <p><a href="http://advising.osu.edu/Dismissal.shtml">http://advising.osu.edu/Dismissal.shtml</a></p>								
Ohio University	<p>At the time of the review, if you do not have the required 2.0 minimum accumulative GPA, you will be placed on academic probation. If you have fewer than 90 semester credit hours earned and are not removed from probation, you will be continued on probation or academically dismissed.</p> <p>To be continued on probation, you must have either (1) semester GPA at least 2.0 or (2) accumulative GPA equal to or greater than the minimum GPA defined by your hours earned:</p> <table border="1"> <thead> <tr> <th>Total Hours Earned</th><th>Minimum Accumulative GPA to be Continued on Probation</th></tr> </thead> <tbody> <tr> <td>0 — 29.99</td><td>1.6</td></tr> <tr> <td>30.00 — 59.99</td><td>1.8</td></tr> <tr> <td>60.00 — 89.99</td><td>1.9</td></tr> </tbody> </table> <p>If you are on probation and fail both of the criteria described above, you will be academically dismissed.</p> <p><a href="http://www.catalogs.ohio.edu/content.php?catoid=42&amp;navoid=2715#acad_stat">http://www.catalogs.ohio.edu/content.php?catoid=42&amp;navoid=2715#acad_stat</a></p>	Total Hours Earned	Minimum Accumulative GPA to be Continued on Probation	0 — 29.99	1.6	30.00 — 59.99	1.8	60.00 — 89.99	1.9
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Shawnee State University	<p>A student whose cumulative grade point average (GPA) drops below the suspension standard for the second time is placed on Academic Suspension. After completing a first (three-semester) suspension, the first time the student's cumulative GPA falls below the suspension standards again, and he/she does not achieve a 2.00 GPA for the term, he/she will be placed on Academic Dismissal.</p> <p><a href="http://www.shawnee.edu/offices/registration/policies.aspx#probation">http://www.shawnee.edu/offices/registration/policies.aspx#probation</a></p>
University of Akron	<p>An undergraduate student who fails to maintain a total quality point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.</p> <p>Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the university. A student may, however, be dismissed without having previously been placed on probation.</p> <p><a href="http://www.uakron.edu/academics_majors/ub/important-policies/grade-policy-and-credit.dot#Probation-Dismissal">http://www.uakron.edu/academics_majors/ub/important-policies/grade-policy-and-credit.dot#Probation-Dismissal</a></p>
University of Cincinnati	<p>A student on Academic Probation following Academic Suspension who fails to earn a 2.0 term GPA will face Academic Dismissal from the University. Should the student's UGPA ever drop below 2.0 after returning to Good Academic Standing, s/he is subject to Academic Dismissal at the end of any academic term in which the UGPA drops below 2.0. As a matter of general policy, students are not eligible for readmission to the University of Cincinnati following Dismissal.</p> <p><a href="http://www.artsci.uc.edu/students/undergrad/academic-policies/satisfactory-academic-progress-policy.html">http://www.artsci.uc.edu/students/undergrad/academic-policies/satisfactory-academic-progress-policy.html</a></p>
University at Albany, SUNY	<p>Academic dismissal will occur only if a student has been on Terminal Probation* and fails to earn a semester grade point average of at least 2.00. The student's record will have the notation "Academic Dismissal."</p> <p>*A student will be placed on Terminal Probation for the following semester if either of the following occurs:</p> <ul style="list-style-type: none"> <li>▪ the student's semester grade point average is below 1.00</li> <li>▪ the student has a cumulative grade point average below 2.00 for a second semester.</li> </ul> <p><a href="http://www.albany.edu/undergraduateeducation/academic_standing.php">http://www.albany.edu/undergraduateeducation/academic_standing.php</a></p>
University of Memphis	<p>Students on probation will be suspended in the following term if their overall combined GPA is below 2.00 AND the term GPA is below 2.00. After a second suspension, a student may be ineligible for further enrollment at the University of Memphis.</p> <p><a href="http://memphis.edu/sacscoc2015/pdfs/ug_catalog_cares_20131126.pdf">http://memphis.edu/sacscoc2015/pdfs/ug_catalog_cares_20131126.pdf</a></p>
University of North Carolina at Greensboro	<p>Freshmen who return on academic probation after suspension will be dismissed if they fail to earn either a minimum 2.30 GPA each term or raise their cumulative GPA to 1.75.</p> <p>Sophomores, juniors, and seniors who return on academic probation after suspension will be dismissed if they fail to earn either a minimum 2.30 GPA each term or raise their cumulative GPA to 2.0.</p> <p><a href="http://undergraduate.uncg.edu/academics/dismissal.php">http://undergraduate.uncg.edu/academics/dismissal.php</a></p>
University of North Texas	<p>A student who, during a probationary fall or spring term/semester, fails to raise the CGPA to the minimum 2.0 standard, or who fails to make at least a 2.25 for the term/semester, is automatically suspended from UNT for one or more long terms/semesters.</p> <p><a href="http://catalog.unt.edu/content.php?catoid=3&amp;navoid=98">http://catalog.unt.edu/content.php?catoid=3&amp;navoid=98</a></p>
University of Oklahoma at Norman	<p>A student enrolled on probation who fails to raise his or her cumulative retention/graduation grade point average to minimum requirements or to make a grade point average of 2.0 or better on work taken while enrolled on probation, excluding activity courses, will be suspended for poor scholarship.</p> <p>A student suspended from the University for poor scholarship is not eligible for readmission until one full semester has elapsed following the date of suspension.</p> <p><a href="http://www.ou.edu/enrollment/policies/grading_policies.html">http://www.ou.edu/enrollment/policies/grading_policies.html</a></p>
University of Oregon	<p>Academic disqualification is earned and the notation "disqualification" is recorded on the student's academic transcript whenever the following conditions exist:</p> <ol style="list-style-type: none"> <li>1. Students on academic probation for having a UO cumulative GPA lower than 2.00 who earn a UO term GPA lower than 2.00 in their next term.</li> <li>2. Students on academic probation for having their three most recent terms of UO term GPAs lower than 2.00 and who earn less than a 2.00 term GPA for the fourth consecutive term.</li> </ol> <p><a href="http://advising.uoregon.edu/AA_Pages/AA_AcademicStandingHonors.html">http://advising.uoregon.edu/AA_Pages/AA_AcademicStandingHonors.html</a></p>

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University	Academic Dismissal Definitions
University of Southern Mississippi	<p>The first time that you fail all courses while enrolled full-time or the third consecutive time that you fail to earn the minimum required GPA, you will be placed on academic suspension. When this happens, you are not allowed to attend the university for one semester; and if you have registered for courses for the upcoming semester, those classes will be dropped.</p> <p><a href="http://www.usm.edu/success/understanding-academic-standing">http://www.usm.edu/success/understanding-academic-standing</a></p>
University of Texas at Arlington	<p>Any student who registers to attend classes at UT Arlington and is ineligible to attend for academic or disciplinary reasons will be dropped automatically from the rolls of the University. Students placed on academic dismissal for the first time are eligible to continue enrollment after not having attended UT Arlington for one regular semester (fall or spring). Students placed on academic dismissal for a second or subsequent time are eligible to apply for readmission after having not attended UT Arlington for a minimum 12-month period.</p> <p><a href="http://web.uta.edu/catalog/content/general/academic_regulations.aspx#32">http://web.uta.edu/catalog/content/general/academic_regulations.aspx#32</a></p>
University of Toledo	<p>A student whose cumulative grade point average (GPA) falls below a 2.0 is automatically placed on probation until a 2.0 cumulative GPA is achieved.</p> <p>A student may be suspended from the university if they fail to maintain the required cumulative grade point average (GPA) for the number of semester credit hours attempted as follows:</p> <ul style="list-style-type: none"> <li>▪ Less than 1.0 after attempting 10-19 semester hours</li> <li>▪ Less than 1.5 after attempting 20-29 semester hours</li> <li>▪ Less than 1.7 after attempting 30-39 semester hours</li> <li>▪ Less than 1.8 after attempting 40-49 semester hours</li> <li>▪ Less than 1.9 after attempting 50-59 semester hours</li> <li>▪ Less than 2.0 after attempting 60 semester hours</li> </ul> <p>A student may be suspended if the student falls below a cumulative GPA of 2.0 for two consecutive semesters after attempting more than 60 semester hours.</p> <p><a href="http://www.utoledo.edu/policies/academic/undergraduate/pdfs/3364-71-01%20Academic%20standing.pdf">http://www.utoledo.edu/policies/academic/undergraduate/pdfs/3364-71-01%20Academic%20standing.pdf</a></p>
University of Wisconsin at Milwaukee	<p>Academic drop is dismissal from the University for academic ineligibility. Academic drop is initiated by administrative offices. The student must apply for readmission and be granted permission to re-enroll by the dean of the school or college from which the student was dropped.</p> <p><a href="http://www4.uwm.edu/academics/undergraduatecatalog/AcademicInfo.html">http://www4.uwm.edu/academics/undergraduatecatalog/AcademicInfo.html</a></p>
Western Michigan University	<p>Academic Dismissal occurs when an undergraduate does not achieve at least a 2.00 semester grade point average while on probation or extended probation, or from failing to achieve a 2.00 overall grade point average while on final probation. A first semester GPA of 0.00 will result in academic dismissal.</p> <p><a href="https://wmich.edu/registrar/academic_standards.html">https://wmich.edu/registrar/academic_standards.html</a></p>
Wright State University	<p>Students who remain on probation for two semesters may be dismissed from the university for unsatisfactory academic performance. Also, students enrolled in study skills classes who do not successfully complete more than one half of their developmental course work over a period of two semesters will be subject to dismissal. Dismissal action is taken by the chief academic officer of the college, school, or division to which the students are assigned, in consultation with the head of the respective program unit or the academic advisor.</p> <p><a href="http://catalog.wright.edu/policy-and-resources/undergraduate/academic-standards-and-requirements/scholastic-policies">http://catalog.wright.edu/policy-and-resources/undergraduate/academic-standards-and-requirements/scholastic-policies</a></p>
Youngstown State University	<p>Students are required to maintain a minimum grade point average to remain in good academic standing; the minimum gpa for students with fewer than 32 hours completed is 1.75, and the minimum gpa for all other students is 2.0. If you fall below the minimum you will be placed on academic warning. If you fail to bring your average up the next semester you will be placed on academic probation. Another poor semester will result in academic suspension.</p> <p><a href="http://web.ysu.edu/contentm/easy_pages/view.php?sid=25&amp;page_id=217">http://web.ysu.edu/contentm/easy_pages/view.php?sid=25&amp;page_id=217</a></p>