



This roadmap is a recommended semester-by-semester plan of study for this major. However, courses and milestones designated as critical (in boldface and shaded areas) must be completed in the semester listed to ensure a timely graduation.

Course Subject and Title	Credit Hours	Upper Division	Min. Grade	Important Notes
Semester One: [14-15 Credit Hours]				
US 10097 Destination Kent: First Year Course	1			Not required for transfer students with 25 credits
Foreign Language (Elementary I)	4-5			
Kent Core Requirement	9			See Kent Core Summary on page 2
Semester Two: [13-14 Credit Hours]				
Foreign Language (Elementary II)	4-5			
Kent Core Requirement	9			See Kent Core Summary on page 2
Semester Three: [15-17 Credit Hours]				
Foreign Language (Intermediate I)	3-5			
Kent Core Requirement	12			See Kent Core Summary on page 2
Semester Four: [15-17 Credit Hours]				
CACM 11001 Introduction to Conflict Management	3			Fulfills Kent Core Social Sciences
Foreign Language (Intermediate II)	3-5			
Kent Core Requirement	9			See Kent Core Summary on page 2
Semester Five: [15 Credit Hours]				
CACM 22020 International Conflict Resolution	3			
CACM 21002 Gender, Power and Conflict	3			
CACM 31003 Nonviolence: Theory and Practice	3	■		
Major Elective (upper division)	3	■		See notes 1 and 3 on page 2
General Elective (lower or upper division)	3			
Semester Six: [15 Credit Hours]				
CACM 31010 Conflict Theory	3	■		
CACM 41010 Reconciliation vs. Revenge	3	■	C	Fulfills writing-intensive course requirement; see note 2 on page 2
Major Electives (lower or upper division)	6			See notes 1 and 3 on page 2
General Elective (upper division)	3	■		
Summer III: [3 Credit Hours]				
CACM 35092 Internship in Conflict Management	3	■		May be taken in the following summer or during a fall or spring semester after a student is far along in the CACM program; may be repeated for maximum 12 credits and used to fulfill major elective requirement
Semester Seven: [15 Credit Hours]				
CACM 38080 Mediation: Theory and Training	3	■		
CACM 42020 Qualitative Research in Conflict Management	3	■	C	Fulfills writing-intensive course requirement; see note 2 on page 2
Major Electives (lower or upper division)	6			See notes 1 and 3 on page 2
General Elective (upper division)	3	■		Should fulfill diversity requirement if not satisfied earlier



Critical requirements are boldface in shaded areas

Course Subject and Title	Credit Hours	Upper Division	Min. Grade	Important Notes
Semester Eight: [16 Credit Hours]				
CACM 21010 Cross-Cultural Conflict Management <i>or</i> CACM32020 Strategic Planning <i>or</i> CACM 33030 Conflict in the Workplace <i>or</i> CACM 34040 Negotiation <i>or</i> CACM 35050 Environmental Conflict Resolution	3			
Major Elective (upper division)	3	■		See notes 1 and 3 below
General Electives (upper division)	10	■		Number of credits required depends on meeting minimum 121 credit hours and minimum 42 upper-division credit hours

Graduation Requirements Summary

Minimum Total Hours	Minimum Upper-Division Hours	Minimum Kent Core Hours	Diversity Course Global / Domestic	Writing-Intensive	Minimum Major GPA	Minimum Overall GPA
121	42	42*	Kent Core or General Electives	CACM 41010 and CACM 42020	2.0	2.0

* The above hours include an additional Kent Core course each in Basic Sciences and Social Sciences as required by the College of Arts and Sciences for its BA programs. In addition to the Kent Core, the college requires for all its BA programs a minimum 14 credit hours of a foreign language.

Kent Core Summary

Kent Core Categories	Important Notes	Remaining Credit Hours
Additional (6 credit hours) <i>Must be selected from two Kent Core categories</i>	May fulfill diversity requirement	6
Basic Sciences (9-10 credit hours) <i>Must include one laboratory</i>	Includes additional course as required by the college for its BA programs	9-10
Composition (6-8 credit hours) <i>ENG 11011, 11002, 21011; HONR 10197, 10297</i>	Enrollment based on placement test	6-8
Humanities and Fine Arts (9 credit hours) <i>Minimum one course from humanities in Arts and Sciences category and minimum one course from fine arts category</i>	May fulfill diversity requirement	9
Mathematics and Critical Reasoning (3-5 credit hours)	Enrollment based on placement test	3-5
Social Sciences (9 credit hours) <i>Must be selected from two curricular areas</i>	3 credits fulfilled in this major with CACM 11001; Includes additional course as required by the college for its BA programs; may fulfill diversity requirement	6

Note 1 : Select from the following programs, chosen in consultation with a CACM advisor: Anthropology, Applied Conflict Management, Communication Studies, Geography, History, Human Development and Family Studies, Justice Studies, Management and Information Systems, Pan-African Studies, Philosophy, Political Science, Psychology, Public Relations, Sociology or approved others. If a student takes more than 3 credit hours of CACM 35092 Internship in Conflict Management, the number of credits over 3 may be used to fulfill major electives.

Note 2: A minimum C grade must be CACM 41010 and CACM 42020 to fulfill the writing-intensive requirement.

Note 3: Minimum 24 credit hours in the major must be upper-division (30000 and 40000) level.

Kent Core

Students must complete a minimum 36 credit hours of the Kent Core. Certain courses required in programs and in student's major field may also fulfill the Kent Core. Honors equivalents shall satisfy the Kent Core. None of the courses on the Kent Core list may be taken with a pass/fail grade. Visit www.kent.edu/catalog/kent-core for course list.

Diversity Course Requirement

Students must complete a two-course diversity requirement, consisting of one with a domestic (U.S.) focus and one with a global focus. One course must come from the Kent Core. The second course may be taken as a second Kent Core, within a major or minor, or as a general elective; or, with dean's approval, by completing one semester of study in another country. Visit www.kent.edu/catalog/diversity for course list.

Writing-Intensive Course Requirement

Students must complete a one-course writing-intensive requirement in their major and earn minimum C (2.00) grade. Visit www.kent.edu/catalog/wic for course list.

Upper-Division Requirement

Students must complete a minimum 39 upper-division (numbered 30000 to 49999) credit hours of coursework. Programs in the College of Arts and Sciences require a minimum of 42 hours of upper-division coursework.

Foreign Language

Visit www.kent.edu/catalog/foreign-languages for course list.