



This roadmap is a recommended semester-by-semester plan of study for this major. However, courses and milestones designated as critical (in boldface and shaded areas) must be completed in the semester listed to ensure a timely graduation.

Course Subject and Title	Credit Hours	Upper Div.	Min. Grade	Major GPA	Important Notes
Semester One: [14-15 Credit Hours]					
US 10097 Destination Kent: First Year Experience	1				Not required for transfer students with 25 credits
Foreign Language (Elementary I)	4-5				Fulfills College General Requirement; see foreign language note
Kent Core Requirement	3				See Kent Core Summary on page 2
Kent Core Requirement	3				
Kent Core Requirement	3				
Semester Two: [13-14 Credit Hours]					
Foreign Language (Elementary II)	4-5				Fulfills College General Requirement; see foreign language note
Kent Core Requirement	3				See Kent Core Summary on page 2
Kent Core Requirement	3				
Kent Core Requirement	3				
Semester Three: [15-17 Credit Hours]					
Foreign Language Requirement	3-5				Fulfills College General Requirement; see foreign language note
Kent Core Requirement	3				See Kent Core Summary on page 2
Kent Core Requirement	3				
Kent Core Requirement	3				
Kent Core Requirement	3				
Semester Four: [15-17 Credit Hours]					
CACM 11001 Introduction to Conflict Management	3			■	Fulfills Kent Core Social Sciences
Foreign Language Requirement	3-5				Fulfills College General Requirement; see foreign language note
Kent Core Requirement	3				See Kent Core Summary on page 2
College General Requirement	3				Must be from Kent Core Basic Sciences; see note 5 on page 2
College General Requirement	3				Must be from Kent Core Social Sciences; see note 6 on page 2
Semester Five: [15 Credit Hours]					
CACM 22020 International Conflict Resolution	3			■	
CACM 21002 Gender, Power and Conflict	3			■	
CACM 31003 Nonviolence: Theory and Practice	3	■		■	
Major Elective (lower or upper division)	3			■	See notes 1 and 3 on page 2
General Elective (lower or upper division)	3				
Semester Six: [15 Credit Hours]					
CACM 31010 Conflict Theory	3	■		■	
CACM 41010 Reconciliation vs. Revenge	3	■	C	■	Fulfills writing-intensive course requirement; see note 2 on page 2
Major Electives (upper division)	6	■		■	See notes 1 and 3 on page 2
General Elective (upper division)	3	■			
Summer: [3 Credit Hours]					
CACM 35092 Internship in Conflict Management	3	■		■	Fulfills experiential learning requirement; see note 4 on page 2



Course Subject and Title	Credit Hours	Upper Div.	Min. Grade	Major GPA	Important Notes
Semester Seven: [15 Credit Hours]					
CACM 38080 Mediation: Theory and Training	3	■		■	
CACM 42020 Qualitative Research in Conflict Management	3	■	C	■	Fulfills writing-intensive course requirement; see note 2 on page 2
Major Electives (lower or upper division)	6			■	See notes 1 and 3 on page 2
General Elective (upper division)	3	■			Should fulfill diversity requirement if not satisfied earlier
Semester Eight: [16 Credit Hours]					
CACM 21010 Cross-Cultural Conflict Management or CACM 32020 Strategic Planning or CACM 33030 Conflict in the Workplace or CACM 34040 Negotiation or CACM 35050 Environmental Conflict Resolution	3			■	
Major Elective (upper division)	3	■		■	See notes 1 and 3 below
General Electives (upper division)	10	■			Number of credits required depends on meeting minimum 121 credit hours and minimum 42 upper-division credit hours

Graduation Requirements Summary

Minimum Total Hours	Minimum Upper-Division Hours	Minimum Kent Core Hours	Global / Domestic Diversity Course	Writing-Intensive	Experiential Learning	Minimum Major GPA	Minimum Overall GPA
121	42	36	Kent Core or General Electives	CACM 41010 and 42020	CACM 35092	2.000	2.000

Kent Core Summary

Kent Core Categories	Important Notes	Remaining Credit Hours
Composition (6-8 credit hours) <i>ENG 11002, 11011, 21011; HONR 10197, 10297</i>	Enrollment based on placement test	6-8
Mathematics and Critical Reasoning (3-5 credit hours)	Enrollment based on placement test	3-5
Humanities and Fine Arts (9 credit hours) <i>Minimum one course from humanities in Arts and Sciences and minimum one course from fine arts</i>	May fulfill diversity requirement	9
Social Sciences (6 credit hours) <i>Must be selected from two curricular areas</i>	3 credits fulfilled in this major with CACM 11001	3
Basic Sciences (6-7 credit hours) <i>Must include one laboratory</i>		6-7
Additional (6 credit hours) <i>Must be selected from two Kent Core categories</i>	May fulfill diversity requirement	6

Note 1 : Select from the following programs, **chosen in consultation with a CACM advisor:** Anthropology, Applied Conflict Management, Communication Studies, Geography, History, Human Development and Family Studies, Justice Studies, Management and Information Systems, Pan-African Studies, Philosophy, Political Science, Psychology, Public Relations, Sociology or approved others. If a student takes more than 3 credit hours of CACM 35092 Internship in Conflict Management, the number of credits over 3 may be used to fulfill major electives.

Note 2: A minimum C grade must be earned in CACM 41010 and CACM 42020 to fulfill the writing-intensive requirement.

Note 3: Minimum 24 credit hours in the major must be upper-division (30000 and 40000) level.

Note 4: May be taken in the following summer or during a fall or spring semester after a student is far along in the CACM program; may be repeated for maximum 12 credits. The number of credits over 3 may be used to fulfill major elective requirement.

Note 5: One additional course taken from the Kent Core Basic Science courses in the following Arts and Sciences disciplines: Anthropology (ANTH), Biological Sciences (BSCI), Chemistry (CHEM), Geography (GEOG), Geology (GEOL) or Physics (PHY). Students may take the courses listed in the "introductory" sequences with the restrictions noted above in the Kent Core Basic Science section. The course may not be from the student's major.

Note 6: One additional course taken from the Kent Core Social Sciences courses in the following Arts and Sciences disciplines: Anthropology (ANTH), Applied Conflict Management (CACM), Geography (GEOG), Criminology and Justice Studies (JUS), Political Science (POL), Psychology (PSYC) or Sociology (SOC). The course may not be from the student's major.



Note: All courses taken from the list of major program requirements are used in the calculation of the major GPA.

Foreign Language Note: Students pursuing a Bachelor of Arts degree in the College of Arts and Sciences must have the equivalent of Elementary I and II in any language, plus one of the following options:

- a. Intermediate I and II of the same language
- b. Elementary I and II of a second language
- c. Any combination of two courses from the following list:
 - Intermediate I of the same language
 - MCLS 10001 Introduction to Structural Concepts for Language Students
 - MCLS 20000 Global Literacy and Cultural Awareness
 - MCLS 20091 Seminar: Global Literacy Case Studies

All students with prior foreign language experience should take the foreign language placement test to determine the appropriate level at which to start. Some students may begin their university foreign language experience beyond the Elementary I level and will complete the requirement with fewer credit hours and fewer courses. This may be accomplished by: (1) passing a course beyond the Elementary I through Intermediate II level or (2) receiving credit through Credit by Exam (CBE), the College Level Examination Program (CLEP), the Advanced Placement (AP) exam or credit through the International Baccalaureate (IB) program; or (3) being designated a "native speaker" of a non-English language (consult with the College of Arts and Sciences Advising Office for additional information). When students complete the requirement with fewer than 14 credit hours and four courses, they will complete the remaining hours with general electives.

Kent Core

Students must complete a minimum 36 credit hours of the Kent Core. Certain courses required in programs and in student's major field may also fulfill the Kent Core. Honors equivalents shall satisfy the Kent Core. None of the courses on the Kent Core list may be taken with a pass/fail grade. Visit www.kent.edu/catalog/kent-core for course list.

Diversity Course Requirement

Students must complete a two-course diversity requirement, consisting of one with a domestic (U.S.) focus and one with a global focus. One course must come from the Kent Core. The second course may be taken as a second Kent Core, within a major or minor, or as a general elective; or, with dean's approval, by completing one semester of study in another country. Visit www.kent.edu/catalog/diversity for course list.

Writing-Intensive Course Requirement

Students must complete a one-course writing-intensive requirement in their major and earn minimum C (2.000) grade. Visit www.kent.edu/catalog/wic for course list.

Experiential Learning Requirement

To provide students with direct engagement in learning experiences that promote academic relevance, meaning and an understanding of real-world issues, students must complete this requirement at Kent State, either as a for-credit course or as a non-credit, non-course experience approved by the appropriate faculty member. Visit www.kent.edu/catalog/elr for course list.

Upper-Division Requirement

Students must complete a minimum 39 upper-division (numbered 30000 to 49999) credit hours of coursework. Programs in the College of Arts and Sciences require a minimum of 42 hours of upper-division coursework.

Foreign Language

Visit www.kent.edu/catalog/foreign-languages for course list.

