

This roadmap is a recommended semester-by-semester plan of study for this major. However, courses and milestones designed as critical (!) must be completed in the semester listed to ensure a timely graduation.

Critical	Course Subject and Title	Credit Hours	Min. Grade	Major GPA	Attribute	Notes
Semester One [14 Credits]						
	US 10097 Destination Kent State: First Year Experience ¹	1				
	Foreign Language ²	4 - 5				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
Semester Two [13 Credits]						
	Foreign Language ²	4 - 5				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
Semester Three [15 Credits]						
	Foreign Language ²	3 - 5				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
	Kent Core Requirement	3				
Semester Four [15 Credits]						
!	CACM 11001 Introduction to Conflict Management	3		■	DD/KSS	
	Foreign Language ²	3 - 5				
	Kent Core Requirement	3				
	College General Requirements ³	3				
	College General Requirements ³	3				
Semester Five [15 Credits]						
!	CACM 22020 International Conflict Resolution	3		■	DG	
	CACM 21002 Gender, Power and Conflict	3		■		
	CACM 31010 Conflict Theory	3		■		
	General Electives ⁴	6				
Semester Six [15 Credits]						
	CACM 31003 Nonviolence: Theory and Practice	3		■		
	CACM 41010 Reconciliation Versus Revenge: Transitional Justice	3	C ⁵	■	DG/WIC	
	Major Elective ^{6,7}	3		■		
	General Electives ⁴	6				
Summer III [3 Credits]						
	CACM 35092 Internship in Conflict Management (1-9) ^{7,8}	3		■	ELR	
Semester Seven [15 Credits]						
	CACM 38080 Mediation: Theory and Training	3		■		
	Major Elective ^{6,7}	3		■		
	General Electives ⁴	9				
Semester Eight [15 Credits]						
!	CACM 41004 Capstone in Applied Conflict Management	3		■		
	General Electives ⁴	12				

Graduation Requirements Summary

Minimum Total Hours	Minimum Upper-Division Hours 30000 – 40000 level course	Minimum Kent Core Hours	Minimum	
			Major GPA	Overall GPA
120	42	36	2.000	2.000

1. US 10097 is not required of transfer students with 25 credits (excluding College Credit Plus and dual-enrollment) or students age 21+ at time of admission.

2. Fulfills College General Requirement

3. • One additional course taken from the Kent Core Basic Science courses in the following Arts and Sciences disciplines: Anthropology (ANTH), Biological Sciences (BSCI), Chemistry (CHEM), Geography (GEOG), Geology (GEOL) or Physics (PHY). Students may take the courses listed in the "introductory" sequences with the restrictions noted above in the Kent Core Basic Science section. The course may not be from the student's major.
- One additional course taken from the Kent Core Social Sciences courses in the following Arts and Sciences disciplines: Anthropology (ANTH), Applied Conflict Management (CACM), Criminology and Justice Studies (CRIM), Geography (GEOG), Political Science (POL), Psychology (PSYC) or Sociology (SOC). The course may not be from the student's major.
4. Minimum 21 upper-division credit hours. Number of credits required depends on meeting minimum 120 credit hours and minimum 42 upper-division credit hours.
5. A minimum C (2.000) grade must be earned in CACM 41010 or CACM 42020 to fulfill the writing-intensive requirement.

6. Major Electives (6 credits)

Choose from the following:

CACM 21010 Cross-Cultural Conflict Management (3)	CACM 30000 May 4 1970 and Its Aftermath (3)
CACM 32020 Strategic Planning (3)	CACM 33030 Conflict in the Workplace (3)
CACM 34040 Negotiation (3)	CACM 35050 Environmental Conflict Resolution (3)
CACM 35095 Special Topics in Conflict Management (3)	CACM 42020 Qualitative Research in Conflict Management (3) ⁵ (WIC)
CACM 49091 Variable Title Seminar in Conflict Management (1-3)	

7. Applied Conflict Management majors who successfully earn 15 credits of POL coursework by participating in the Political Science Washington Program in National Issues (WPNI) or the Political Science Columbus Program in Intergovernmental Issues (CPII) may substitute three (3) of the credits earned in Washington or Columbus for the CACM 35092 Internship in Conflict Management requirement. They may also substitute six (6) of the credits earned in either WPNI or CPII for any two (2) of the CACM courses listed as CACM Electives, thus completing their CACM Elective requirement. The remaining credits earned in either the Washington or Columbus program may be used to fulfill university or college upper-division electives and/or as course substitutions for required CACM courses. Course substitutions will be considered on a case-by-case basis in consultation with a CACM faculty advisor.
8. Students may enroll for a maximum of 12 credit hours, but no more than 3 credit hours may count toward the major. The course may be taken in the following summer or during a fall or spring semester after the student is far along in the CACM program.

Foreign Language Note: Students pursuing a Bachelor of Arts degree in the College of Arts and Sciences must have the equivalent of Elementary I and II in any language, plus one of the following options:

- a. Intermediate I and II of the same language
- b. Elementary I and II of a second language
- c. Any combination of two courses from the following list:
 - i. Intermediate I of the same language
 - ii. MCLS 10001 Introduction to Structural Concepts for Language Students
 - iii. MCLS 20000 Global Literacy and Cultural Awareness
 - iv. MCLS 20091 Seminar: Global Literacy Case Studies
 - v. MCLS 21417 Multiculturalism in Today's Germany
 - vi. MCLS 22217 Diversity in Today's Russia
 - vii. MCLS 23217 The Francophone Experience
 - viii. MCLS 28404 The Latin American Experience
 - ix. MCLS 28405 The Spanish Experience

All students with prior foreign language experience should take the foreign language placement test to determine the appropriate level at which to start. Some students may begin their university foreign language experience beyond the Elementary I level and will complete the requirement with fewer credit hours and fewer courses. This may be accomplished by: (1) passing a course beyond Elementary I through Intermediate II level or (2) receiving credit through Credit by Exam (CBE), the College Level Examination Program (CLEP), the Advanced Placement (AP) exam or credit through the International Baccalaureate (IB) program; or (3) being designated a native speaker of a non-English language (consult with the College of Arts and Sciences Advising Office for additional information). When students complete the requirement with fewer than 14 credit hours and four courses, they will complete remaining hours with general electives.

University Requirements: Bachelor's degree-seeking students must meet Kent Core (general education requirements), diversity, writing-intensive and experiential learning requirements. For more information about these requirements, please read the following sections in the University Catalog: Kent Core – www.kent.edu/catalog/kent-core; Diversity Course Requirement – www.kent.edu/catalog/diversity; Writing-Intensive Course Requirement – www.kent.edu/catalog/wic; Experiential Learning Requirement – www.kent.edu/catalog/elr.

Attribute Legend: **DD** Diversity–Domestic; **DG** Diversity–Global; **ELR** Experiential Learning; **KAD** Kent Core Additional; **KBS** Kent Core Basic Sciences; **KCM** Kent Core Composition; **KFA** Kent Core Fine Arts; **KHU** Kent Core Humanities; **KMC** Kent Core Mathematics and Critical Reasoning; **KSS** Kent Core Social Sciences; **WIC** Writing Intensive